



**Join the great team at Zoar Outdoor!
We're interested in what you have to offer!**

WHO ARE YOU?

LAST NAME				FIRST NAME				M.I.	Today's Date:				
CURRENT ADDRESS						CITY				STATE	ZIP		
PERMANENT ADDRESS						CITY				STATE	ZIP		
CURRENT HOME PHONE						WORK PHONE				CELL			
DATES AVAILABLE					TO				EMAIL				

Dates must be completed in order to process your application – our work season runs May - October

Preferred pronouns: _____

- | | | |
|---|-----|----|
| Are you a U.S. citizen or authorized to work in the U.S. without sponsorship? | Yes | No |
| Do you have a valid driver's license? | Yes | No |
| Has your driver's license been valid for at least one year? | Yes | No |
| Are you 18 years of age or older? | Yes | No |
| Have you had any motor vehicle violations in the past 3 years? | Yes | No |

WHERE DID YOU GO TO SCHOOL?

HIGH SCHOOL	CITY	STATE	DIPLOMA/DEGREE	MAJOR
COLLEGE	CITY	STATE	DIPLOMA/DEGREE	MAJOR
OTHER TRAINING/SKILLS				

WHAT IS YOUR PAST WORK EXPERIENCE? list most recent first

EMPLOYER	LOCATION	DATES OF EMPLOYMENT				TO			
JOB TITLE	SUPERVISOR		SUPERVISOR'S PHONE						
REASON FOR LEAVING									
EMPLOYER	LOCATION	DATES OF EMPLOYMENT				TO			
JOB TITLE	SUPERVISOR		SUPERVISOR'S PHONE						
REASON FOR LEAVING									

Explain any breaks in employment of more than 3 months:



WHO KNOWS YOU BEST? PERSONAL OR PROFESSIONAL REFERENCES

NAME	RELATIONSHIP	PHONE ()
NAME	RELATIONSHIP	PHONE ()
NAME	RELATIONSHIP	PHONE ()

WHICH JOBS ARE YOU INTERESTED IN?

Guest Services

- Raft guide *
- Zip line canopy tour guide
- Kayak instructor*
- Canoe Instructor*
- Retail Assistant*
- Reservationist

Support Services

- Housekeeper
- Facilities cleaner

Food Services

- Food prep/packer
- Baker
- Barbecue cook

* If you're applying for guide, instructor or retail position, please detail your paddling experience. List time spent rafting, canoeing, or kayaking and relevant certifications. (i.e. ACA Instructor Certification, WFR, EMT)

Please list your top 3 job choices and your experience level:

1 ST CHOICE:	<input type="checkbox"/> Expert	<input type="checkbox"/> Intermediate	<input type="checkbox"/> Novice
2 ND CHOICE:	<input type="checkbox"/> Expert	<input type="checkbox"/> Intermediate	<input type="checkbox"/> Novice
3 RD CHOICE:	<input type="checkbox"/> Expert	<input type="checkbox"/> Intermediate	<input type="checkbox"/> Novice

Have you applied for a job here previously? _____ If so, when? _____

How did you first hear about Zoar Outdoor? (Check one)

- Advertisement – Location: _____ Walk-in
- Employee referral – Name: _____ Word of mouth
- Internet – website: _____ Other: _____

Applicant Agreement: I certify that the information provided on this application is accurate and true. I understand that misrepresentation of facts will be due cause for termination. I authorize Zoar Outdoor Adventure Resort, Inc. to verify the information provided herein and to contact previous employers and individuals for references. I agree not to take any legal action against any former employers who respond to such inquiries by Zoar Outdoor Adventure Resort, Inc.

Signature of Applicant: _____ Date: _____

Zoar Outdoor is an Equal Opportunity Employer



NOW FOR THE FUN & CREATIVE STUFF ABOUT YOU!

– use this space to your advantage and sell yourself!

How would you describe yourself on paper if there were no interview? Be as creative as you want or send us a YouTube or blog link or an Instagram/FB post of yourself.

Tell us a funny, real-life story about yourself that illustrates your sense of humor or a problem you solved:

Describe a time where you worked on a team and how you contributed to the team:

Why do you want to work at Zoar Outdoor?

Please return application to:
Zoar Outdoor, P.O. Box 245/7 Main St.
Charlemont, MA 01339, (800)532-7483, (413)339-4010
jobs@zoaroutdoor.com,
www.zoaroutdoor.com