



**Join the great team at Zoar Outdoor!  
We're interested in what you have to offer!**

**WHO ARE YOU?**

LAST NAME			FIRST NAME			M.I.	Today's Date:			
CURRENT ADDRESS				CITY			STATE	ZIP		
PERMANENT ADDRESS				CITY			STATE	ZIP		
CURRENT HOME PHONE				WORK PHONE			CELL			
DATES AVAILABLE				TO					EMAIL	

**Dates must be completed in order to process your application – our work season runs May - October**

Preferred pronouns: \_\_\_\_\_

Are you a U.S. citizen or authorized to work in the U.S. without sponsorship?	Yes	No
Do you have a valid driver's license?	Yes	No
Has your driver's license been valid for at least one year?	Yes	No
Are you 18 years of age or older?	Yes	No
Have you had any motor vehicle violations in the past 3 years?	Yes	No
Do you have a CDL or DOT Med Card?	Yes	No

**WHERE DID YOU GO TO SCHOOL?**

HIGH SCHOOL	CITY	STATE	DIPLOMA/DEGREE	MAJOR
COLLEGE	CITY	STATE	DIPLOMA/DEGREE	MAJOR
OTHER TRAINING/SKILLS				

**WHAT IS YOUR PAST WORK EXPERIENCE? list most recent first**

EMPLOYER	LOCATION	DATES OF EMPLOYMENT				TO			
JOB TITLE	SUPERVISOR		SUPERVISOR'S PHONE						
REASON FOR LEAVING									
EMPLOYER	LOCATION	DATES OF EMPLOYMENT				TO			
JOB TITLE	SUPERVISOR		SUPERVISOR'S PHONE						
REASON FOR LEAVING									

**Explain any breaks in employment of more than 3 months:**



**WHO KNOWS YOU BEST? PERSONAL OR PROFESSIONAL REFERENCES**

NAME	RELATIONSHIP	PHONE ( )
NAME	RELATIONSHIP	PHONE ( )
NAME	RELATIONSHIP	PHONE ( )

**WHICH JOBS ARE YOU INTERESTED IN?**

**Guest Services**

- Raft guide \*
- Zip line canopy tour guide
- Kayak guide\*
- ACA Instructor\*
- Retail Assistant\*
- Reservationist

**Support Services**

- Housekeeper
- Facilities cleaner

**Food Services**

- Food prep/packer
- Baker
- Barbecue cook

**\* If you're applying for guide, instructor or retail position, please detail your paddling experience. List time spent rafting, canoeing, or kayaking and relevant certifications. (i.e. ACA Instructor Certification, WFR, EMT)**

Please list your top 3 job choices and your experience level:

1 <sup>st</sup> CHOICE:	<input type="checkbox"/> Expert	<input type="checkbox"/> Intermediate	<input type="checkbox"/> Novice
2 <sup>nd</sup> CHOICE:	<input type="checkbox"/> Expert	<input type="checkbox"/> Intermediate	<input type="checkbox"/> Novice
3 <sup>rd</sup> CHOICE:	<input type="checkbox"/> Expert	<input type="checkbox"/> Intermediate	<input type="checkbox"/> Novice

Have you applied for a job here previously? \_\_\_\_\_ If so, when? \_\_\_\_\_

How did you first hear about Zoar Outdoor? (Check one)

- Advertisement – Location: \_\_\_\_\_  Walk-in
- Employee referral – Name: \_\_\_\_\_  Word of mouth
- Internet – website: \_\_\_\_\_  Other: \_\_\_\_\_

**Applicant Agreement:** I certify that the information provided on this application is accurate and true. I understand that misrepresentation of facts will be due cause for termination. I authorize Zoar Outdoor Adventure Resort, Inc. to verify the information provided herein and to contact previous employers and individuals for references. I agree not to take any legal action against any former employers who respond to such inquiries by Zoar Outdoor Adventure Resort, Inc.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

**Zoar Outdoor is an Equal Opportunity Employer**



**NOW FOR THE FUN & CREATIVE STUFF ABOUT YOU!**

– use this space to your advantage and sell yourself!

How would you describe yourself on paper if there were no interview? Be as creative as you want or send us a YouTube or blog link or an Instagram/FB post of yourself.

Tell us a funny, real-life story about yourself that illustrates your sense of humor or a problem you solved:

Describe a time where you worked on a team and how you contributed to the team:

Why do you want to work at Zoar Outdoor?

Please return application to:  
Zoar Outdoor, P.O. Box 245/7 Main St.  
Charlemont, MA 01339, (800)532-7483, (413)339-4010  
[jobs@zoaroutdoor.com](mailto:jobs@zoaroutdoor.com),  
[www.zoaroutdoor.com](http://www.zoaroutdoor.com)