



## Applicant

LAST NAME				FIRST NAME			M.I.		SS#		
CURRENT ADDRESS				CITY				STATE		ZIP	
PERMANENT ADDRESS				CITY				STATE		ZIP	
CURRENT HOME PHONE				WORK PHONE				CELL			
DATES AVAILABLE					TO				EMAIL		

Dates must be completed in order to process your application

Are you a U.S. citizen or authorized to work in the U.S. without sponsorship? Yes No

Do you have a valid driver's license? Yes No

Are you 18 years of age or older? Yes No

If not, will you be 18 before your first date available? Yes No

## Education

HIGH SCHOOL	CITY	STATE	DIPLOMA/DEGREE	MAJOR
COLLEGE	CITY	STATE	DIPLOMA/DEGREE	MAJOR
OTHER TRAINING/SKILLS				

## Employment history

List most recent first

EMPLOYER	LOCATION	DATES OF EMPLOYMENT				TO			
JOB TITLE	SUPERVISOR		SUPERVISOR'S PHONE						
REASON FOR LEAVING									
EMPLOYER	LOCATION	DATES OF EMPLOYMENT				TO			
JOB TITLE	SUPERVISOR		SUPERVISOR'S PHONE						
REASON FOR LEAVING									

Explain any breaks in employment of more than 3 months:

# References

please list 3 professional references

NAME	PROFESSIONAL RELATIONSHIP	PHONE ( )
NAME	PROFESSIONAL RELATIONSHIP	PHONE ( )
NAME	PROFESSIONAL RELATIONSHIP	PHONE ( )

Have you applied for a job here previously? \_\_\_\_\_ If so, when? \_\_\_\_\_

How did you first hear about employment opportunities at Zoar Outdoor? (Check one)

- Advertisement – Location: \_\_\_\_\_
- Walk-in
- Employee referral – Name: \_\_\_\_\_
- Word of mouth
- Internet – website: \_\_\_\_\_
- Other: \_\_\_\_\_

## Positions applied for

1 <sup>ST</sup> CHOICE	<input type="checkbox"/> Expert	<input type="checkbox"/> Intermediate	<input type="checkbox"/> Novice
2 <sup>ND</sup> CHOICE	<input type="checkbox"/> Expert	<input type="checkbox"/> Intermediate	<input type="checkbox"/> Novice
3 <sup>RD</sup> CHOICE	<input type="checkbox"/> Expert	<input type="checkbox"/> Intermediate	<input type="checkbox"/> Novice

### Guest Services

- Raft guide \*
- Zip line canopy tour guide
- Kayak instructor\*
- Canoe instructor\*
- Climbing instructor\*
- Retail assistant \*
- Reservationist

### Support Services

- Housekeeper
  - Facilities cleaner
- ### Food Services
- Food prep/packer
  - Barbecue cook

\* If you are applying for guide, instructor or retail position, please detail your boating experience. List time spent rafting, canoeing, or kayaking and any relevant certifications. (For example ACA Instructor Certification)

**We promote teamwork and embrace change within our community.  
Describe how you would contribute to this work environment at Zoar Outdoor:**

**Our guests fill out evaluation cards rating the service they received at Zoar Outdoor. If you were employed at Zoar Outdoor, what would a guest write to summarize their experience with you?**

## **Applicant Agreement**

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I certify that the information provided on this application is accurate and true. I understand that misrepresentation of facts will be due cause for termination. I authorize Zoar Outdoor Adventure Resort, Inc. to verify the information provided herein and to contact previous employers and individuals for references. I agree not to take any legal action against any former employers who respond to such inquiries by Zoar Outdoor Adventure Resort, Inc.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Witness: \_\_\_\_\_ Date: \_\_\_\_\_

**Please return application to:**

**Zoar Outdoor**  
**P.O. Box 245**  
**7 Main St.**  
**Charlemont, MA 01339**  
[info@zoaroutdoor.com](mailto:info@zoaroutdoor.com)  
[www.zoaroutdoor.com](http://www.zoaroutdoor.com)  
Phone 413 339-4288 Fax 413 337-8436

**Zoar Outdoor is an Equal Opportunity Employer**

